

Kalamazoo Public Library
OFFICIAL MINUTES OF THE BOARD OF TRUSTEES
PUBLIC MEETING
Date: June 27, 2016
Time: 4:00 p.m.
Location: Central Library Board Room

TRUSTEE ROLL CALL:

Present: Robert Brown, Bruce Caple, Lisa Godfrey, Kerria Randolph, Cheryl TenBrink, James VanderRoest, and Valerie Wright

Absent: None

CALL TO ORDER:

President Caple called the meeting to order at 4:00 p.m.

AGENDA APPROVAL:

The agenda was approved.

I. RECOGNITIONS, RESOLUTIONS, COMMUNICATIONS

No recognitions, resolutions, or communications.

II. PERSONS REQUESTING TO ADDRESS THE BOARD

No one addressed the Board.

III. REPORTS AND RECOMMENDATIONS

RECOMMENDATIONS:

A. KPLSP Contract

Recommendation: Director Rohrbaugh recommended the Board approve the contract between Kalamazoo Public Library and the Kalamazoo Public Library Support Personnel Association (KPLSP).

Executive Summary: On Tuesday, June 21, a tentative agreement was reached between KPL and KPLSP. The terms and changes include a two-year contract term through June 30, 2018 and the addition of a section granting operational employees time and one-half pay for hours worked when they are directed to report to work when the library has been closed.

Appendix A includes the revised salary schedules and not-to-base payments of 2.0% year one with \$250 not-to-base and 2.0% year two with \$250 not-to-base. Also in the appendix, the "Opt-Out" of medical insurance payment was increased from \$1800 per year to \$2000 per year.

Insurance options include the change of the Choices II option to substitute a Saver Rx prescription drug policy in place of the \$10/\$20 drug co-pay currently in effect. An Appendix C was added to include a description of the apportionment calculation utilized to smooth the allocation of the medical cap.

MOTION: R. BROWN MOVED AND V. WRIGHT SUPPORTED THE MOTION TO APPROVE THE CONTRACT BETWEEN KALAMAZOO PUBLIC LIBRARY AND THE KALAMAZOO PUBLIC LIBRARY SUPPORT PERSONNEL ASSOCIATION (KPLSP).

Discussion: No discussion

MOTION CARRIED 7-0.

IV. PERSONS REQUESTING TO ADDRESS THE BOARD

No one addressed the Board.

V. COMMENTS BY TRUSTEES

- L. Godfrey had no comments.
- V. Wright stated she was pleased that the entire Board of Trustees was able to attend the special meeting.
- C. TenBrink had no comments.
- K. Randolph had no comments.
- R. Brown had no comments.
- J. VanderRoest had no comments.
- President Caple stated it was encouraging to see a lot of people out in the heat and the rain on Sunday supporting the Kalamazoo Bicycle Club's repurposed Kal Tour ride.

VI. ADJOURNMENT

Hearing no objection, President Caple adjourned the meeting at 4:03 P.M.

X_____
Kerria Randolph
Secretary

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